G. R. S. IX-5]

Previous references.

Rel. 446 952 (1-2)
Med 44-19 (1-6)

Preserved

1925.

(Med)

File No. 115-19

Serial Nos. 1 — 7.

Later references.

245-29 (1-3)

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. Seven.

Part B for May, 1921.

SUBJECT.

Revision of the Scale of pay of Midwives.

8(7) To The Ag. Surgeon, the Comptr. Rel' Dept. Med.
The Presidt. of the Dt. Board
The " of the City Rel Councils of Bangalore & Mysore.
The " Dairy Board K. G. P.
The Manager Govt. Press.

No. G. 20695-708 S/4-5-21

Revising the Scale of pay of midwives

D 2233--GPB—20,000—14-6-20

G. R. S. III—1] 1919-20 G

GENERAL AND REVENUE SECRETARIAT.

(Judicial)

NOTES.

File No. 115-G

FILE HEADING.

Revision of pay of midwives

From

The Surgeon General

No. G.C/57-2 Dated 3.3.20 Received

Diary No. 1076 G	Enclos.	Spare Copies.	Serial No. 1

BRIEF ABSTRACT OF LETTER.

Recommends that the scale of pay of midwives being changed from Rs 15/- at present to Rs 15 rising to Rs 18/- for the first five years' service & Rs 18/- rising to Rs 25/- after five years service by annual increment of one rupee

NOTES AND ORDERS.

Submitted for orders. This file was been opened as directed by Hon'ble member in red file 104-H. Re: Scholarships for midwives.

24.4.20 DB 24/4.

May the Financial Secretariat be consulted?

5952 26.4.20

3rd Member) The District Boards & Municipalities may be consulted with first instance if the Surgeon has not already consulted them.

DCS 26/4/20.

Draft please

DCS 4/5/20

Hon'ble 2/5

NOTES—First Sheet.

G. R. S. III-2]

General and Revenue Secretariat.

Govt File No. 115 of 1919-2.

Serial No.	
	1. Draft submitted 5.5.20 5/5 5 Issue 5/5/20
2	To the Senior Surgeon in reply No 4 26108 of 17.5.20 Enquiries whether the DCs of Sts, BOB City Municipal Councils, & the Hyderabad Govt have been Consulted & if not, to submit their opinion in the matter
3	From the Ag Senior Surgeon, No 4.C 157-20 dated 8.11.20 States that the presidents of the City Municipal Councils of Bangalore & Mysore, the presidents Civil & Military Stations, Kolar Gold Fields & all the District Boards except Shimoga are in favour of the revision pay of Midwives. 5 Submitted with reference to para 3 of the note. The resolutions of the Municipal Councils and the opinion of the Hyderabad Secy in regard increase of pay of the midwife attached to the Palace Dispy have not been Communicated, 18.11.20. 6 The Senior Surgeon will again be addressed in the matter if approved.
	3rd Member) 19/11/20
	7) The small Municipalities need not be consulted if they do not contribute towards Midwives. The Hyderabad Govt may also be addressed

Draft please

NOTE—Contn. sheet.

G. R. S. III-21

General and Revenue Secretariat.

File No. 165 of 19 19-20

Serial No.

1) Draft submitted. If appd, the Hon'ble Secy Bhu 23.11.20 may be addressed from this office. In this 23.11.20 case, the latter portion of the draft may be omitted.

ISSUE & RESUBMIT.

4

2) Issue & put up draft to Hon'ble Secy.

To The Senior Surgeon Dcg 24/11/20.
No. G. 10342 dt. 26-11-20

Request to obtain & forward the Resolutions of such of the Municipal Councils as will grant enhanced their Contributions towards the pay of the Midwives.

3) Draft put up for appl.

Hbl 27/11/20 27/11

Issue Dcg 27/11/20.

It is reported that the Midwife attached to the Salem Dispensary is actually paid Rs 50 out of Salem funds. There seems to be something in appropriate in asking them if they will accept the increased cost. When actually there will be no increase cost. May enquiry be dropped by Hon'ble Secretary to Govt

3 VI Member

Sgd 2.12.20

3405 2-12-20

NOTE—Contn. sheet.

G.R.S. III—3]

10059

4

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

1st Please see Dr. Surgeon's letter of 3. March 4 in which it is stated that the midwife in the Palace is paid out of State funds. Is this correct. If so where is the cash per the present report

Lee
30.11.20

Dr. Lloyd.

The midwife attached to the Palace dispensary is paid from the Palace funds. Vide slip attached containing information obtained from the Senior Surgeon's office by telephone. In his letter of 3.3. march 1920 the Senior Surgeon only refers to 12 8 midwives paid from Dist'd Municipal funds (as distinguished from) £31 midwives paid from other funds - such as Med'l, Railway, Military &c and has included the Palace also among the State Departments.

Ellis
1.12.20.

DCS
1/12

(Rev. Secy)

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

G.R.S. III—3

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

N.B.—Should routine notes be written on small slips, the notice must be copied on slips issued in this form.

G.R.S. III—3]

16159

6

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Submitted

The Secy of Commissions permitted in accordance with Govt. Pres. Secy G 7653-65 dated the 20th Feby/19 Mail 93-18-18 is as noted below:—

4th class	1 to 5 years service	Rs 15/- per mensem
3rd "	6 to 10 "	Rs 18/-
2nd "	11 to 15 "	Rs 21/-
1st "	over 15 "	Rs 25/-

(In addition to local or special allowances attached to certain districts or localities).

22.12.20

Other 22.12.20

3rd Member)

Secy 24/12/20.

3818 23.12.20

The Govt. of India may kindly see in reply to their letter No. 1 dated the 6th Dec. 1920 regarding the grant of special pay to the Secretaries of Commissioners.

Secy 25/12

Draft please

Secy 27/12/20

Draft submitted

28.12.20

Issue

Secy

Issued 1332 28/12/20

11/1

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

C 482

G. R. S. III-2]

General and Revenue Secretariat. | Revr File No. 115 of 1919-20

7

Serial No.

6 From the A/G Senior Surgeon, No. H.C/15-7-29 & 21, dated 28-1-21 states that he is willing to have the scale of pay of Compounders being adopted in the case of Midwives, also 23 Subs. with reference to para 19 of the note.

For orders.

H331 1-2-21

28.1.21 (Sd) 28/1/21. 3rd Member)

24 May be approved

7/2

DEWAN'S OFFICE. Recd. on FEB 8 1921 Reg. No. 5225.

25 May be dealt with by circulation. If approved.

Dewan) 7/2/21.

26 Yes. Issue

Ch Secy. 9.2.21

Asst Compls 10.2.21

enclosed 11/2/21

I agree

Revr 17.2.21

27 Circulation Complete.

Rev. Secy. with Compliments for favour of further action.

Asst Secy for Mbr 3 / 18/2

for Dewan 3rd Member 17/2/21

NOTE—Contn. sheet.

15117

G. R. S. III-2]

General and Revenue Secretariat.	Rev. File No. 115 of 1921.

Serial No.

Submitted with D.F. 4 & D.S. 4.

Vs. Financial Secy. has to be consulted in the matter.

19.2.21

May the Financial Secretariat be consulted in the first instance?

Rev. Secy.) 19/2/21.

30 This should have been done after the order at para 24 was recorded.

31 However, let it be done now.

21.2.21.

32 To the Financial Secretariat for favour of opinion.

21/2/21.

33) Please see O/S memo No 1366-72 dt 17.2.21. There is no means of providing from general revenues for any addl expenditure however small in the next years budget.

24-2-21

25/2

Prof. Asst.) Please put up a clean copy of the D.F.N. as revised.

26/2/21.

34) Typed copies put up for approval.

1/3/21

1/3. Rev. Secy.) 1/3/21.

NOTE—Contn. sheet.

15717

General and Revenue Secretariat.

File No. 115 of 1919-20

Serial No.

5094
2.3.21

3rd member) -

(1) DFW as revised appd

12/3

3 (1) Subscribe D.S.N.

Revised

hz
2.3.21

hz
14.3.21

DEWAN'S OFFICE.
Recd. on MAR 14 1921
Reg. No. 5885

NOTE—Contn. sheet

Final Note by the Third Member of Council.

Subject:-

Revision of the scale of pay of Midwives.

When I inspected the Female Dispensary at Shimoga in the course of my tour in June 1919, I made the following observations in my tour inspection notes in regard to the desirability of improving the prospects of Midwives in the State service:-

" The Midwives as a class are very poorly paid and I think it will increase the popularity of this profession and will attract a better class of women if the pay and prospects of these women are improved. It will add also to their usefulness if they are given a course of training in Nursing as well. The Senior Surgeon's opinion may be called for on this point."

2. The Senior Surgeon who was accordingly consulted in the matter made a recommendation in his letter No.G.C.157-2 dated the 3rd March 1920, to the effect that, following the Madras practice, the scale of pay of Midwives in Mysore might be altered from Rs.15 at present, to Rs.15 rising to Rs.18 for the first five years' service and Rs.18/- rising to Rs.25/- after five years' service by an annual increment of Rupee one, without prejudice to the existing Malnad and semi-malnad allowances of Rs.5 and 3 and the practice of rewards of annas 8 per case conducted in excess of 4 per month in Malnad tracts and 5 in maidan tracts. He added that the extra cost involved is Rs.9,540/- per annum of which Rs.1,860 will have to be met by the several State Departments employing the midwives and the remaining Rs.7,680/- by the several District and Municipal Boards.

3. He was thereupon asked to consult the District Boards and Municipalities and submit their views for the orders of Government. He accordingly submitted the views of the Local bodies concerned and added that the Presidents of the City Municipal Councils of Bangalore and Mysore, the Presidents of the Sanitary Board, Kolar Gold Fields and all the District Boards except Shimoga were in favour of the revision.

4. With reference to the view of the District Board of Shimoga to the effect that, in view of the grant of high price allowance recently sanctioned, no increase to the existing emoluments of Midwives was necessary, the Senior Surgeon pointed out that the temporary allowance referred to was a general concession to all servants of Government, granted in view of the present economic distress, while the proposal to raise the scale of pay of Midwives was based on the intrinsic value of their professional work and on the scale of pay obtaining in the Madras Presidency and the difficulty consequently felt in attracting candidates of the right sort to take up the profession.

5. When the file came up to me for orders, I thought that the Madras scale of pay was not quite suitable in the case of Midwives and that the following scale of pay sanctioned to Compounders in Government Order dated 20th September 1919 might with advantage be adopted in the case of Midwives also:-

4th Class	1 to 5	years'	service	Rs.	15/-	per	mensem.
3rd "	6 "	10 "	"	"	18/-	"	"
2nd "	11 "	15 "	"	"	21/-	"	"
1st "	Over	15 "	"	"	25/-	"	"

in addition to local or malnad allowances attached to certain institutions or localities.

6. The Senior Surgeon whose opinion was called for regarding the advisability of adopting the above scale in preference to the scale proposed by him, has written to say that there is no objection to the

adoption

adoption of the above scale as the minimum and maximum pay of the scale remains the same in both cases and only the rate of promotion is different.

7. The Financial Secretary who was consulted in the matter is of opinion that there is no means of providing from General Reverues for any additional expenditure, however small, in the next years' budget.

8. But in view of the fact that the present pay of Midwives is too low to attract candidates of the right sort, it appears to me that the small revision proposed is more or less imperative and cannot be delayed for long. The case having been circulated to Council, the other Members of Council have agreed to the proposed revision and the gracious sanction of His Highness is accordingly solicited to the same.

12th March 1921.
Bangalore.

MEMBER OF COUNCIL.

Submitted to His Highness.

46) I submit herewith a Final Note by the Third Member of Council on the subject of revision of the scale of pay of midwives for His Highness' gracious approval.

Mecklenburg-Schwerin

15th March 1921

G. R. S. III-2]

General and Revenue Secretariat. | File No. 1158 of 1919.

Serial

C 482

Do no 195
1921

The Palace,
Bangalore.
19th March 1921.

My dear Sir,

I am directed to return File No. 972 dated the 15th Instant, relating to the revision of the Scale of pay of Midwives and to enquire whether it is not possible to postpone the proposed expenditure in view of the present financial situation.

Yours sincerely,

Rajasevadhurina

Sirdar M. Kantaraj Urs, C.S.I.

Bangalore.

D.O. no. 594. dy 6.4.21
enc. 1 file.

My dear Sir,

I return herewith the file relating to the revision of the scale of pay of Midwives which you sent to me with your D.O. No.195 of the 19th March 1921. The Third Member has noted that the bulk of the cost of this revision is borne by the Municipalities and District Boards, and that the extra cost involved to Government is only Rs.1,800 a year which produces no appreciable effect on the deficit. I agree ~~with~~ in this view and solicit His Highness' sanction to the proposals as outlined in the Third Member's Fina Note of the 12th March.

Yours sincerely,

6.4.21

DEWAN.

R.H. Campbell, Esq., C.I.E.,
Private Secretary to His Highness
the Maharaja of Mysore, Mysore.

WD 1233—GPB—6.

G. R. S. III-2.

General and Revenue Secretariat. | File No. | of 191

D.O.No.209.
Encl one file

9.4.21

The Palace,
Mysore,
8th April 1921.

My dear Sir,

I am directed to return the file received with your D.O. letter No. 594 dated 6th April 1921 and to say that His Highness approves of the revision of the scale of pay of Midwives referred to therein.

Yours sincerely,

Rajasevadhurina
Sirdar M. Kantaraj Urs, C. S. I.,
Dewan of Mysore,
M y s o r e.

17

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Revision of the scale of pay of Midwives.

Order.

~~KRW~~

7/4/21

6W9
22.3.21.

C 482.

G. R. S. III-2]

1571

General and Revenue Secretariat. | File No. of 19

Serial No.

(*)

31. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the Members of Council at headquarters and then sent to the Secretariat concerned for the issue of orders.

57

Circulated to the Members of Council for perusal of His Highness' orders ~~before~~ after issue of orders. (*Vide* Rules 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

*

Chief Secretary to Govt.

Through the Secretary to Government,
.....Revenue.....Department.

FIRST MEMBER OF COUNCIL 14/9

5369-31. 18.4.21.

SECOND MEMBER OF COUNCIL 19.4.21

5825 13-4-21

THIRD MEMBER OF COUNCIL. 13/4/21

Rev. Secy. with Compliments 19/4

20.4.21 Draft

20/4/21

NOTE—Contn. sheet.

G. R. S. III-2]

General and Revenue Secretariat.	File No. 115 of 1919-20

Serial No.

Draft submitted

21/4/21 Please put up a clean copy as revised.

21.4.21

22/4/21

Clean copy put up for approval.

22/4

3rd Member

Subject revised 22/4/21.

approved

24/4

Issue

26.4.21

6008
22.4.21

H. H. has approved the proposal.
D/O opinion is noted in page 8.
Draft & pair communicating the order
Submitted

Issued

Done
6075

To Compt
6593
3/12/5/21

P.S.O.

X 2395-21

NOTE---Contn. sheet

G. R. S. III-2.

General and Revenue Secretariat.

File No. 115 of 1919.

Serial No.

1 To The Senior Surgeon
The Comptroller through the
Chief Secretary
The Presidents of the Municipal Boards
The Presidents of the City Municipal
Councils of Bangalore and Mysore.
The President Sanitary Board &c &c
The Huzur Secretary

No. 20695-708 Dt. 4-5-1921

Revising the Scale of Pay of
Midwives

9393
Dup 6669

Extract from Letter No. G.C.157-2/one, dated 3rd March 1920, from the Senior-Surgeon with the Government of His Highness the Maharaja of Mysore, Bangalore to the Chief Secretary to the Government of Mysore, Bangalore.

Med 115-19-1

****

X X X X

Following the Madras practice I would propose the scale of pay of midwives being changed from Rs. 15 at present, to Rs. 15 rising to Rs. 18 for the first five years' service and Rs. 18 rising to Rs. 25, after five year's service, by annual increment of one rupee. The existing Malnad and Semi-malnad allowances of Rs. 5 and Rs. 3 and the practice of rewards of annas 8 per case conductd in excess of 4 per month in Malnad trcts of 5 cases in maidan tracts, sanctioned in G.O. No. 4629-40-L.F. 55-93, dated 7th September 1893 will be continued. The average pay of a midwife under the proposed scale being Rs½(15-25) or Rs. 20 the extra cost involved in the proposal is Rs. 5 per midwife per mensem or a total of Rs. 9540/- per annum for the 159 midwives now working in the State. Of the total number of Midwives, 31 are attached to institutions maintained from State Funds or by State departments, such as, Medical, Public Works, Military, Sanitary, Palace and by the Malnad Improvement Committees and the remaining 128 are paid from District or Municipal Funds. Consequently, out of the extra cost on account of pay of the midwives, Rs. 1,860/- will have to be met by the several State Departments who are employing the Midwives and the remaining Rs. 7,680 by the several District and Municipal Boards.

I request early sanction to the scheme and permission to give to the deserving of the existing midwives the benefit of the new scale, if sanctioned.

****

G. R. S. VI—G/32]

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

GENERAL AND REVENUE SECRETARIAT

( )

, the *191* .

Date of issue 17/5

Signed by [signature]

Section Jud

File No. 115-19

Serial No. 2

No. G 26108.

To

The Senior Surgeon

Sir,

With reference to your letter No. G.C 157-2 dated the 3rd March 20, recommending the revision of pay of midwives, I am directed to enquire whether the Deputy Commrs of Districts & presidents of the City Municipal Councils of Bangalore & Mysore & the Municipal Secretary have been consulted in the matter & if not, I am to request that the Officers concerned may be

over.

8/5/20.

No. [illegible] 19 [illegible]
Encls. 11

Office of the Senior Surgeon, Mysore Govt.,
Dated, Bangalore, 1st November 1920.

From

Rajaxxxxxxxxxx Dr. H.B.Mylvaganam, F.R.C.S.(Edg).
RaoxBahadurxTxVxxAxxxxxxxxxMxxxxxxxxExxxxMxBxCxMx,
Ag. Senior Surgeon with the Government of
H. H. the Maharaja of Mysore, Bangalore.

To

The Chief Secretary to the Government of
H. H. the Maharaja of Mysore,
Bangalore.

Sir,

With reference to your No.G.26108-Med.115-19-2, dated, 17th May 1920, I have the honour to state that the question of revision of pay of midwives was referred to the Deputy Commissioners of Districts. Copies of resolutions of the several District Boards in the matter are submitted.

2. All the District Boards are in favour of the proposal except the District Board of Shimoga, who say that no increase is necessary in view of the recently sanctioned temporary local allowance. It may however be pointed out that the Temporary Allowance referred to is a general concession to all servants of Government granted in view of the present economic distress, while the proposal to raise the scale of pay is based on the intrinsic value of a midwife's professional work and on the scale of pay obtaining in the Madras Presidency and the difficulty consequently felt in attracting candidates of the right sort to take up the profession.

3. I therefore request that the proposal may kindly be sanctioned in sufficient time to be brought into force at least from the beginning of the next official year.

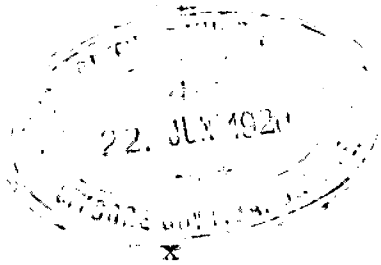
I have the honour to be,
Sir,
Your most obedient servant,

H. B. Mylvaganam
Ag. Senior Surgeon.

SSR-BVA.

Proceedings of an Ordinary General Meeting of the City Municipal Council, Bangalore, held in the Council Chamber. City Municipal Office, on Saturday the 12th June 1920.

*****



x x x

x x

4. Letter No.G.C.157-4 dated 22nd May 1920, from the Senior Surgeon with the Government of His Highness the Maharaja of Mysore, proposing to raise the scale of pay of the Midwives in the State and calling for the opinion of the Municipal Council.

Resolution:- Approved.

x x x

x x

Sd/ P.V.Garudachar,
President.

" COPY "

President.

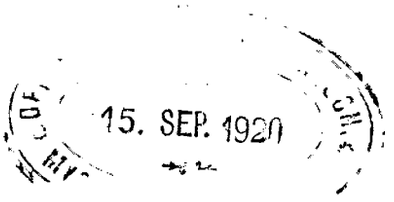
Proceedings of the 1st (ORDINARY) meeting of the City Municipal Council, Mysore, held in the Rangacharlu Memorial Hall on Saturday the 24th July 1920 at 7-30 A.M.

Present.

Rajasabhabhushana Diwan Bahadur,

C. Srikantesvara Aiyar, B.A., B.L., (President).

1. M.S. Krishna Rao, Esq., B.A., B.L., Vice-President.
2. Lokahithaishi H. Nanjundaraja Urs, Esq.,
3. Lokasevasiratha Amblo' Ammiah Pandit, Esq.,
4. Sirdar M. Gopalakrishne' Urs, E
5. K. Chendrasekhariah, Esq., B.A., B.L.,
6. N. Devikachar, Esq., B.A.,
7. Rev. H. Spencer.,
8. Rev. Father D.F. Laurent.,
9. A. Krishna Rao, Esq., B.A., B.L.,
10. C. Narasimhiah, Esq., B.A., B.L.,
11. M. Venkatakrishniah, Esq.,
12. Mahomed Jaffer Sahib, Esq.,
13. Mahomed Sait, Esq.,
14. Dharmaprakasa D. Bamaiah, Esq.,
15. E. Purushothamanandagiri Goswamy, Esq.,
16. M.L. Vasudeviah, Esq.,
17. Kavaripatna Subrayachetty, Esq.,
18. Sowcar Doddiah, Esq.,
19. V. Thiruvengada Mudaliyar, Esq.,
20. Madappa, Esq.,
21. Settappa Siddappa, Esq.,
22. M. Setwaji Rao, Esq.,
23. M. Narayanaswamy, Esq.,
24. K. Dhanakotichetty, Esq.,
25. A. Subbanna, Esq.,



Absent.

1. M.H. Ranga Iyengar, Esq.,
2. Abdul Aziz Pasha, Esq.,
3. M. Anantharajiah, Esq.,

XIV. Letter No. G.C.157-4 dated 22nd May 1920, from the Senior Surgeon in Mysore, requesting to be furnished with the views of the Municipal Council in the matter of raising the scale of pay of midwives.

Resolved that the proposals of the Senior Surgeon be approved.

x x x

Sd/- C. Srikantesvara Aiyar,
President.

"COPY"

President.

Extract from the Proceedings of the sixth ordinary Meeting of the Kolar Gold Field Sanitary Board, held on Friday, the 25th June 1920, at 4 P.M., in the Sanitary Board office, - Champion Reefs.

****

X X X X

No. 12. Read letter No. G.C. 157-4 dated the 1st June 1920, from the Senior Surgeon in Mysore requesting to favour him with the views of the Board in the matter of raising the scale of pay of mid-wives in the State.

Resolution :-

The Board are agreeable to the scale proposed in the letter.

X X X X

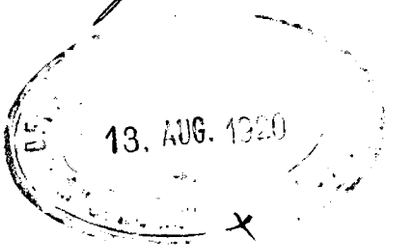
Sd. Md. Zahiruddin Mecci,
President,
Sanitary Board, Kolar Gold Field.

****

/ extract /.

Vice President,
Sanitary Board, Kolar Gold Field.

Proceedings of the first ordinary meeting of the Bangalore District Board, for the year 1920-21 held on Sunday, the 2nd August 1920.



× × ×

6. Read Senior Surgeon's letter no: 157-4 dated 22nd May 1920, calling for the views of the District Board in the matter of revising the pay and prospects of mid-wives.

Resolution:- The Board approve of the scale proposed by the Senior Surgeon.

× × ×

sd/- M. A. Narayaniengar
President
Bangalore Dt Board.

'Extract'

[illegible]
for President
Bangalore Dt Board

Proceedings of the [illegible] meeting of the Kolar District Board on the [illegible] 1920.

* *

36. Letter No. Gc. 157-4 dated 22-5-20 from the Senior Surgeon Mysore Government, requesting the opinion of the District Board for raising the scale of pay of midwives as detailed below:-

Rs. 15/- raising to Rs.18/- for the first five years' service

Rs. 18/- raising to Rs. 25 after five years' service by annual increment of one rupee.

Resolution: The District Board agree to bear their proportion of the extra charge.

[illegible]

C.S. Jayalakshmi Rao

Secretary, District Board, Kolar.

WD 0463—GPB—3,00,000—21-7-17—8.

191

From The P R E S I D E N T,
District Board,
T U M K U R.

To
The Senior Surgeon,
in Mysore, B A N G A L O R E.

Dated 6th September 1920.

Despatched

Received

General No. L75.e.1290/19-20
No.

Enclosure No.

S i r,

With reference to your letter No. G.C.157-4 dated 22nd May 1920 requesting opinion on the proposed increase in the scale of pay of midwives, I have the honour to state that the matter was placed before the District Board in their meeting of last month and they have resolved that the proposal be approved. The Deputy Commissioner may be addressed regarding municipalities to whom a copy of your reference has been sent.

I have the honour to be,
S i r,
Your most obedient servant,

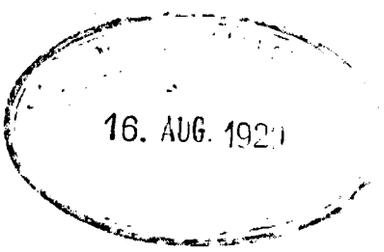
For P r e s i d e n t.

T.K.S.

Proceedings of the District Board of Mysore passed at a meeting held at / p.m., at Mysore on ..... the 31st August 1920 .....

A. Ex-officio Members.

1. The Deputy Commissioner, Mysore District.
2. The Assistant Commissioner, French Rocks Sub-Division.
3. Do Mysore do
4. Do Nanjangud do
5. Do Malvalli do
6. The District Medical Officer, Mysore.
7. ~~The District Sanitary Officer,~~ Mysore.
8. The Executive Engineer, Mysore.
9. The District Inspector of Education, Mysore.



B. Elected Members.

Elected by Taluk Boards.

10. Mr. Mallanna, elected by the Taluk Board of Mysore.
11. ,, H. Rangaswamiengar, do do
12. ,, Boregowda, do Yedatore.
13. ,, Appajigowda, do do
14. ,, H. V. Hanumantha Setty, do Hunsur.
15. ,, H. N. Raghavendra Rao, do do
16. ,, B. Chandrasekhariah, Heggaddevankote.
17. ,, P. Narayanasami, Taluk Board of Gundlupet.
18. ,, Dorasamiengar, do Chamrajnagar.
19. ,, Venkatasamaiya do do
20. ,, E. Krishnappa, do Nanjangud.
21. ,, Papanna, do do
22. ,, Shamiengar, do T. Narsipur.
23. ,, Varadiah, do do
24. ,, Puttasami Gowda, do Malavalli.
25. ,, Biram Khan, do do
26. ,, G. V. Nanjappa Setty, do Mandya.
27. ,, G. Siddappa, do do
28. ,, Ramaswamaiya, do Nagamangala.
29. ,, Kulle Gowda, do do
30. ,, B. Narasinga Rao, do Seringapatam.
31. ,, Devaji Rao, do do
32. ,, H. Krsihna Sastry, do Krishnarajpete.
33. ,, Ayachita Narayan Dikshit, Taluk Board of Krishnarajpete.
34. ,, Natesa Mudaliar, do French Rocks Sub-Taluk.

Elected by Municipal Councils.

35. ,, A. Krishna Rao, B.A., B.L., elected by the Municipal Council of Mysore City.

Vacant

36. ,, ~~S. A. Jayaraya;~~ do do Seringapatam.
37. ,, K. Vehkatasamaiya, B.A., B.L., do do Nanjangud.

Elected by Inamdars.

38. ,, M. K. Krishna Rao, Pleader, Mysore.

Elected by recognised Association.

39. ,, C. Narasimhaiya, B.A., B.L., elected by the Bar Association, Mysore.

C. Nominated Members.

40. Revd. Father Laurent.
41. Lokaseva Niratha Mr. Amble Annaya Pandit.
42. Mr. Mir Raza Ali.
43. ,, Mayi Gowda, Patel, Bannur.
44. ,, Linga Gowda, Maddur.
45. ,, Muhammad Sait, Mysore.

45 - vice Mr. Shamiengar.

All the members were present except no 39 (which is vacant).

P. J. A.

x x c x x

10 Read letter No:G.C.157-4 dated 27th May 1920 from the Senior Surgeon requesting to favour him with the opinion of the

District

Proceedings of the Second ordinary meeting of the Shimoga District Board held at 2 P.M. in the Court Hall of the Deputy Commissioner, Shimoga on Thursday the 2nd September 1920.

X X X X

Subject No: 23

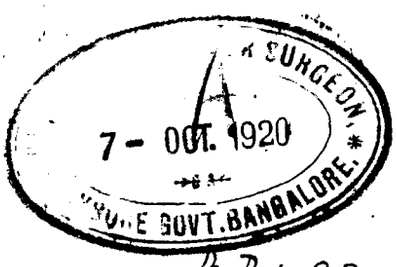
Read Letter No: 1574 dated 22nd May 1920 received from the Senior Surgeon in Mysore proposing to raise the scale of pay of midwives and requesting to intimate the opinion of the District Board in the matter.

Resolution:—

In view of the grant of allowances recently sanctioned no increase to existing emoluments is necessary.

X X X.

"Copy"
S. Narayana Rao
for President, District



Office of the President, District Board,

Kadur District,

Dated Chikmagalur, 5th October 1920.

From,

K. Mylar Rao, Esquire., B.A., B.L.,

President, District Board,

Kadur District.

To,

C.A.Nanjappa Esq., L.M.S., M.R.C.S., L.R.C.P.,

Offg. Senior Surgeon with the Government

of His Highness the Maharaja of

Mysore, Bangalore.

Sir,

With reference to your letter No. G.C.157-4 dated 22nd May 1920 asking for my opinion re the proposal to increase the pay of literate Midwives , I have the honor to state that the subject was placed before the District Board at its meeting convened on the 31st July 1920 The Board is agreeable to the rate of pay being increased as in Madras Presidency. The Municipal Councils of Chikmagalur and Birur in which Midwives are employed are also of opinion that the increase of pay as proposed by you may be given. I concur with their views.

I have the honor to be,

Sir,

Your most obedient Servant,

President, District Board,

Kadur District.

C.M.K.

Meeting No. I of 1920 - 21.

Proceedings of the Chitaldrug District Board
held on the 5th August 1920

Present: C. Venkata Rao, Esquire, B.A.
Dist. Commissioner and President
Ex-officio members
1. [illegible] Rao, B.A.
[illegible] Executive Officer, Chitaldrug Sub-division.
2. S. H. Thomson,
[illegible] Executive Officer, Davanagere Sub-division.
3. B. Krishnamurthy Rao
[illegible] Assistant, Revenue Office, Chitaldrug
4. The Honorable Rao, B.A., [illegible] Bahadur
5. M. Ramakrishna Iyengar, [illegible]
6. [illegible] Sub-Assistant Surgeon, Chitaldrug

Non official members
1. [illegible]
2. [illegible]
3. [illegible]
4. [illegible]
5. [illegible]
6. deceased
7. [illegible]
8. [illegible]
9. [illegible]
10. [illegible]
11. [illegible]
12. [illegible]
13. [illegible]
14. [illegible]
15. [illegible]
16. D. Ramanna.
17. [illegible]
18. [illegible]
19. [illegible]
20. [illegible]
21. [illegible]
22. [illegible]
23. [illegible]
24. [illegible]
25. [illegible]
26. [illegible]
27. [illegible]
28. [illegible]
29. [illegible]

[illegible] Merchants of Talak and Mudigal
[illegible] of Members were present. & Chitaldrug.

+ Muslim of Davanagere

G. R. S. VI—G/32]

SUBJECT.....

Diary No. of letter replied to

General and Revenue Secretariat
( )
, *the* 191 .

Date of issue 26/11

Signed by W D C

Section illed
File No. 115—19
Serial No 4

No. G 1042

To The Surgeon General with the Government of Madras

Sir,

With reference to your letter No. G.C 157-20, dated the 8th May 20, requesting the revision of the pay of civilian Medical officers, I am directed to request you to be so good as to obtain and forward the views of the Madras Government, as well as those of the Municipal Council, ~~Coconada~~, and also the opinion of the Surgeon General in regard to the increase of pay of the Medical officers attached to the Police Establishment.

over. I have the

as will have to the authorities there make contributions towards the increased pay of the Medical officers

24/11/20

KW 25/11

G. R. S. VI—G/32]

SUBJECT:—

Diary No. of letter replied to 1059

Section

File No. 15-19

Serial No. 5

GENERAL AND REVENUE SECRETARIAT,

( )

, the 191 .

No. G/13320

Date of issue 11/1

Signed by

To

The O/C I Senior Surgeon

Sir,

With reference to your letter No. G/157-20 dated the 19th Nov 20, regarding the provision of Jury of midwives, I am directed to enquire why the Scale of Jury punishment for the Compounders may not be adopted in the case of midwives, as it seems to be quite suitable.

I have to

28/11/20.

for Rev. Secretary

15217

No. G.C.157-29 Office of the Senior Surgeon,
19-20

Mysore Government,

Dated, Bangalore, 21st January 1921.

FROM

GEN & REV. SECTT
25 JAN 1921
5905

Dr. H. B. Mylvaganam, F.R.C.S.(Eng).,
Offg.Senior Surgeon with the Government of
His Highness the Maharaja of Mysore,
BANGALORE.

To

G. Aravamudu Iyengar, Esq., B.A.,B.L.,
Secretary to the Government of
His Highness the Maharaja of Mysore,
Revenue Department, BANGALORE.

Sir,

With reference to your letter No.G.13320-Med. of the 11th instant, I have the honour to inform you that the scale of pay already proposed for Midwives is in accordance with that obtaining in the Madras Presidency and a good deal of time has already been spent in referring the question to the Local Boards and obtaining their approval.

2. All that is needed is an early improvement of the condition of these Midwives and I am quite willing to have the scale of pay of compounders being adopted in the case of midwives also, provided it is not considered necessary to refer the question again to the Local Boards on account of the change, which, I may add- is not a material change -, in as much as the minimum and maximum are the same in both cases and only the rate of promotion is different.

I have the honour to be,
Sir,
Your most obedient servant,

H.B. Mylvaganam

SSR/BVA.

OFFG. SENIOR SURGEON.

S.O

Proceedings of the Government of H.H. the Maharaja of Mysore.

*****

Read:-

The following extract from the Tour Inspection Notes of the Third Membe of Council in connection with his inspec tion of the Female dispensary at Shimoga in June 1919:-

"The midwives as a class are very poo ly paid and I think it will ~~in~~ increase the popularity of this profession and will attract a better class of women if the pay and prospects of these women are improved. It will add also to their use- fulness if they are given a course of training in nursing as well. The Senior Surgeon's opinion may be called for on this point".

2. Letter No. G.C. 157-2 dated 3rd March 1920 from the Senior Surgeon sub- mitting draft rules for the training, employment and promotion of midwives ~~of~~ and recommending that, following the Ma dras practiees their scale of pay might be ~~changed~~ raised from Rs. 15 at present to ~~Rs. 15 risingg to Rs. 18 for the first five years' service and Rs. 18 risin~~ g t Rs. 25 by annual increments of one rupee after 5 years' service by ~~annual increments of one rupee~~ without prejudiee to the existing Malnad and Semi-Malnad allowanees of Rs. 5 and 3 and the practice of rewards of annas 8 per case conducted in excess of 4 per month in Malnad tracts and 5 in Maidan tracts.

To be printed and treated as a Standing Order.

3.

To

The Offg. Senior Surgeon.
The Comptroller through Financial Secretariat.
The Presidents of the District Bds.
The Presidents of the City Municipal Councils of Bangalore and Mysore.
The President, Sanitary Board, K.G.F
The Huzur Secretary.

Copy to Revenue Secretariat.

2/4

Revision of the Scale of Pay of Midwives.

No. G. 20695-708—Med. 115-19-7, dated 4th May 1921.

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

GENERAL AND REVENUE DEPARTMENTS.

Read—

Letter No. G. C. 157-2, dated the 3rd March 1920, from the Senior Surgeon, submitting draft rules for the training, employment and promotion of midwives, and recommending that, following the Madras practice, their scale of pay might be raised from Rs. 15 at present to Rs. 25 by gradual increments to their pay without prejudice to the existing Malnad and Semi-Malnad allowances of Rs. 5 and Rs. 3 and the practice of rewards of annas eight per case conducted in excess of 4 per month in Malnad tracts and 5 in Maidan tracts.

2. Letter No. G. C. 157-20, dated 1st November 1920, from the same officer, stating that all the District Boards, except the District Board of Shimoga and the Presidents of the City Municipal Councils of Bangalore and Mysore and the Sanitary Board, Kolar Gold Fields, are in favour of the proposed revision and adding that it is very necessary to raise the pay of the midwives, as great difficulty is being felt in attracting candidates of the right sort to take up the profession.

3. Letter No. G. 13320—Med. 15-19-5, dated the 11th January 1921, to the same officer enquiring why, instead of the scale proposed by him, the scale of pay sanctioned in the case of compounders which is simpler, should not be adopted.

4. Letter No. G. C. 157-29 dated the 21st January 1921 from the same officer stating that there is no objection to the scale of pay ofCompounders being adopted in the case of midwives and soliciting early orders in the matter.

Order No. G. 20695-708—Med. 115-19-7, dated 4th May 1921.

In view of the fact that the present pay of midwives is too low to attract candidates of the right sort, Government are pleased to revise the scale of their pay as follows with effect from 1st July 1921:—

4th Class	1 to 5 years' service	Rs. 15 per mensem.	In addition to the existing Malnad and Semi-Malnad allowances of Rs. 5 and Rs. 3 and rewards at annas 8 per case conducted in excess of 4 per month in Malnad and 5 in Maidan tracts.
3rd ,,	6 to 10 ,,	Rs. 18 ,,	
2nd ,,	11 to 15 ,,	Rs. 21 ,,	
1st ,,	over 15 ,,	Rs. 25 ,,	

B. RAMASWAMAIYA,
Secy. to Govt., Rev. Depts.

To—The Offg. Senior Surgeon in Mysore.
The Comptroller to Government, through Financial Secretariat.
The Presidents of the District Boards.
The Presidents of City Municipal Councils of Bangalore and Mysore.
The President, Sanitary Board, Kolar Gold Fields.
The Huzur Secretrry to His Highness the Maharaja.

Exd.—C.R.

G. O. No. G. 20695-708—Med. 115-19-7.
dated 4th May 1921.

Sanctions the Revision of the Scale of Pay of Midwives.

W. D.—GPB—2021 12-5-21—

(For Disposal by Circulation.)

No. C. 482

.....19 20-21

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

Revision of the Scale of pay of Midwives.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

Chief Secretary to Government.

..... 15th February 19 21.

Extraordinary Member of Council.

First Member of Council. Yes

4106-18 16-2-21

Second Member of Council. Opinion recorded
Reed
12.2.21

Third Member of Council. Opinion recorded.